

**Panchakashari Shivacharya Trust, Aloor ,**  
C/o Channabasweshwar Pharmacy College(Degree),Kava Raod,  
Latur-413 512

Applications are invited from the eligible candidates for the following posts. The applications should be in the format prescribed by University duly completed in all respect should reach the undersigned within 15 days from the date of publication of the advertisement at the college address. Candidates of reserve category should submit One Copy of application to Asstt. Registrar (Special Cell) S.R.T.M.U. Nanded.

SN	Designation /Post & Department	No.of Post	Open Non Reserved	SC	OBC
<b>UG Level</b>					
	<b>Professor</b>				
01	Pharmaceutics	<b>01</b>	<b>01</b>	--	--
02	Pharmaceutical Chemistry	<b>01</b>	<b>01</b>	--	--
	<b>Associate Professor</b>				
01	Pharmaceutics	<b>02</b>	<b>01</b>	<b>01</b>	--
02	Pharmaceutical Chemistry	<b>01</b>	<b>01</b>	--	--
03	Quality Assurance / Pharmaceutical Analysis	<b>01</b>	<b>01</b>	--	--
04	Pharmacology	<b>01</b>	<b>01</b>	--	--
05	Pharmacognosy	<b>01</b>	<b>01</b>	--	--
	<b>Assistant Professor</b>				
01	Pharmaceutical Chemistry	<b>02</b>	<b>00</b>	<b>01</b>	<b>01</b>
02	Quality Assurance / Pharmaceutical Analysis	<b>01</b>	<b>01</b>	--	--
03	Pharmacology	<b>01</b>	<b>00</b>	<b>01</b>	--
04	Pharmacognosy	<b>01</b>	<b>00</b>	<b>01</b>	--
	<b>Total</b>	<b>13</b>	<b>08</b>	<b>04</b>	<b>01</b>
<b>PG Level</b>					
	<b>Professor</b>				
01	Pharmaceutics	<b>01</b>	<b>01</b>	--	--
	<b>Associate Professor</b>				
01	Quality Assurance	<b>01</b>	<b>01</b>	--	--
	<b>Assistant Professor</b>				
01	Pharmaceutics	<b>01</b>	<b>01</b>	--	--
	<b>Total</b>	<b>03</b>	<b>03</b>		
	<b>Grand Total (UG&amp;PG)</b>	<b>16</b>	<b>11</b>	<b>04</b>	<b>01</b>

Essential Qualification & Experience:

01.Assistant Professor

I. Essential:

- 1.A basic degree in pharmacy(B.Pharm.)
- 2.Registration as a pharmacist under the Pharmacy Act,1948 as amended from time to time, including any succeeding enactments.
3. Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree.

II. Desirable:

- 1.Teaching ,research industrial and / or professional experience in a reputed organization; and
- 2 Papes presented at Conferences and / or refereed journals.

02.Associate Professor:

I. Essential:

1. A basic degree in pharmacy(B.Pharm.)
2. Registration as a pharmacist under the Pharmacy Act,1948 as amended from time to time, including any succeeding enactments.

3. First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy and experience of Five years in teaching, research, industry of two years post Ph.D. experience is desirable.

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Profession at the level of lecturer or equivalent grade ; excluding period spent on obtaining the research degree.

OR

II. In the event the candidate is from industry and the profession, the following shall constitute as essentials:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and Industrial/Professional experience of five years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member committee of Experts appointed by the Vice-Chancellor of the University.

III. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books and or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

03. Professor:

I. Essential:

1. A basic degree in pharmacy (B.Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948 as amended from time to time, including any succeeding enactments.
3. First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

II. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader, or Minimum of 13 years

experience in

teaching and / or research and / or Industry

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member committee of Experts appointed by the Vice-Chancellor of the University.

III. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books and or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.

2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the University concerned followed for determining the Class obtained by them as per (1) cited above.

1. Qualification, experience, Pay-Scales as per AICTE, State Government & SRTMU Nanded
2. Eligible Candidate working elsewhere should submit their application through proper channel.
3. Higher Start can be offered to highly qualified and deserving candidates.
4. No TA/DA will be paid for the attending the interview.

...03...

...03...

5. Attested copies of certificate are essential with the application .
6. Relaxation of 5marks at P.G. level for SC/ST Candidates only.
7. As per GR dated 29/03/1997 VJ/NT will be interchangeable as VJ/NT1/NT2/NT3.

To,  
I/c, Principal,  
Channabasweshwar Pharmacy College (Degree),  
Basweshwar Chouk, Kava Road, Latur- 413 512 (Maharashtra State)

Secretary  
Panchakashari Shivacharya Trust, Aloor ,  
C/o Channabasweshwar Pharmacy College (Degree), Kava Raod, Latur-413 512

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Date: -

To,  
The President / Principal

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Subject :- Application for the post of .....

Reference :- Your Advertisement appeared in Dainik/News Paper.....  
.....

Sir/Madam,

With reference to above subject, I under-signed ..... wish to apply for the post of ..... in your college. Enclosed please find herewith a prescribed application form given by the Swami Ramanand Teerth Marathwada University, Nanded also enclosed my certificate of Education qualification and Work & Research experience.

Thanking you.

Yours faithfully,

Signature \_\_\_\_\_

Full Name. \_\_\_\_\_

Phone/Mobile No. \_\_\_\_\_

Price : Rs. /- for Unreserved post ,

Rs. /- for Reserved post

**APPLICATION FOR TEACHING POST**

Post applied for : \_\_\_\_\_

Name of the College : \_\_\_\_\_

Advt. No. : \_\_\_\_\_

& Date : \_\_\_\_\_

Category applied for : \_\_\_\_\_

(SC / ST / VJ(A) / NT-1 / NT-2 / NT-3 / SBC / OBC / OPEN )

Please attach  
recent  
Passport size  
Photograph

1. **Name of the applicant** : \_\_\_\_\_

**Father's Name** \_\_\_\_\_

**Surname** \_\_\_\_\_

2. **Date & Place of Birth** : \_\_\_\_\_

3. **Nationality** : \_\_\_\_\_

4. **Male or Female** : \_\_\_\_\_

5. **Marital Status** : \_\_\_\_\_

(Married / Unmarried)

(It is mandatory to fill up the Family Declaration form for Married / Unmarried applicants)

6. **Correspondence address** : \_\_\_\_\_

**with Tel / Mobile Nos.** \_\_\_\_\_

Tel / Mobile Nos. \_\_\_\_\_

7. **Whether from backward class** : \_\_\_\_\_

or open category, if backward, mention Category & Caste

8. **Whether Physically Handicapped,** : \_\_\_\_\_

if yes, please specify details (attach supporting document)

## 9. Academic Vitae (attach documents) : (Appendix-I)

Exam	Univ./Board	Year of Passing	Subjects	Percentage obtained	Class / Grade
Matric / S.S.C.					
Inter./ H.S.C.					
Graduation					
1.					
2.					
Post-graduation					
1.					
2.					
M. Phil.					
Ph.D.					
NET					
SET					
MS-CIT or Equivalent					

10. Field of specialization : \_\_\_\_\_

11. University approved Teaching experience : Total UG level : \_\_\_\_\_  
No. of years PG level : \_\_\_\_\_

Sr. No	Name of the Institution	Post held & R / T / C & Pay Scale	Period		Present Basic Pay Full Time / Part Time	Reasons for leaving services if any
			From	to		

(R-Regular, T-Temporary, C-Contractual)



**Table-2: Research Publications (Books, Chapter in books)**

Sr. No.	Name of Authors	Name of the Principal Author / Editor of the Book	Your position in sequence of Authors	Title of the Book	Title of the Chapter (if contributed only Chapter/s)	Year of Publication	Referred or Non-referred	ISBN/ ISSN No.	Level (Int./ Nat./ State/ Local)
1	2	3	4	5	6	7	8	9	10

**17. Patents**

Sr.No.	Patents

**18. Extra - Curricular and extension activities:**

- i) Participation in N.S.S. activities : \_\_\_\_\_
- ii) Participation in University - Industry Interaction : \_\_\_\_\_
- iii) Participation in Sports activities at university / State level : \_\_\_\_\_
- iv) Participation in any other activities such as Rector of the Hostel , etc : \_\_\_\_\_
- v) Sports Winners at Zonal, Inter-Zonal state and National level Tournaments : \_\_\_\_\_
- vi) Any other work : \_\_\_\_\_

**19. Reference- give names of two eminent persons with address not related to you who can provide authentic information about you.**

1. \_\_\_\_\_ 2. \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**20. Details of Demand Draft / College Receipt : .....**

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## (Appendix-III)

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Assigned work	Actual work done	Self-appraisal Score	Verified API Score
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated <sup>a</sup>	50				
2	Lectures or other teaching duties in excess of the UGC Norms	10				
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20				
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20				
5	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25				
	<b>Total Score</b>	<b>125</b>				
	<b>Minimum API Score Required</b>	<b>75</b>				

Note: <sup>a</sup>: Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80%, for 1 and 5 above, below which no scores may be assigned in these sub-categories.

**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT  
RELATED ACTIVITIES**

**Brief Explanation:** Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

<b>S. No.</b>	<b>Nature of Activity</b>	<b>Maximum Score</b>	<b>Self-appraisal Score</b>	<b>Verified API Score</b>
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15		
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15		
	<b>Total Score</b>	<b>50</b>		
	<b>Minimum API Score Required</b>	<b>15</b>		

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score
III A	Research Papers Published in:	Refereed Journals *	Refereed Journals*	15 / publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication		
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10/chapter in an edited book		
		Subject Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books		
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books		

S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score
		Chapters contributed to edited knowledge based volumes published by international Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 / Chapter		
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter		
<b>III (C)</b>	<b>RESEARCH PROJECTS</b>					
<b>III (C) (i)</b>	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with grants above Rs.3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project		
<b>III (C) (ii)</b>	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively		

S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project		
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/Product/ Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent / 50/ each for inter- national level		
III (D)	<b>RESEARCH GUIDANCE</b>					
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate		
III (D) (ii)	Ph.D.	Degree awarded	Degree awarded	10 /each candidate		
		Thesis submitted	Thesis submitted	7 /each candidate		
III(E)	<b>TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b>					
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching- Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each		
		(b) One week duration	(b) One week duration	10/each		

S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score
<b>III(E) (ii)</b>	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in			
		a) International conference	a) International conference	10 each		
		b) National	b) National	7.5 / each		
		c) Regional/State level	c) Regional/ State level	5 /each		
		d) Local – University/College level	d) Local – University/ College level	3 / each		
<b>III(E) (iv)</b>	Invited lectures or presentations for conferences / symposia	(a) International	(a) International	10 /each		
		(b) National level	(b) National level	5 / each		

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

**CERTIFICATE**

1. The above information furnished by me is correct.
2. I am neither convicted nor any criminal case, is pending against me.
3. In case any false information is detected, I understand that my application is liable to be rejected or the appointment made would stand terminated.

Signature of applicant

Place : .....

Date : .....

**Declaration FORM "A"**

(See Rule - 04)

I Shri / Smt. / Sau. \_\_\_\_\_

Son / Daughter / Husband / Wife of Shri. \_\_\_\_\_

aged \_\_\_\_\_ years, resident at \_\_\_\_\_

\_\_\_\_\_ do hereby declare as follows:

1. That I have filled my application for the post of \_\_\_\_\_.
2. I have \_\_\_\_\_ (Number) living children as on today, out of which number of children born after 28<sup>th</sup> March 2005 is \_\_\_\_\_ (mention dates of Birth, if any).
3. I am aware that, if any total number of living children are more than two due to the children born after 28<sup>th</sup> March 2006, I am liable to be disqualified for the same post.

Place :

Date :

Signature of Applicant